

116TH CONGRESS
1ST SESSION

S. _____

To amend title 49, United States Code, to require the Administrator of the Federal Aviation Administration to give preferential consideration to individuals who have successfully completed air traffic controller training and veterans when hiring air traffic control specialists.

IN THE SENATE OF THE UNITED STATES

Mr. HOEVEN (for himself and Mrs. SHAHEEN) introduced the following bill; which was read twice and referred to the Committee on

A BILL

To amend title 49, United States Code, to require the Administrator of the Federal Aviation Administration to give preferential consideration to individuals who have successfully completed air traffic controller training and veterans when hiring air traffic control specialists.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “ATC Hiring Reform
5 Act of 2019”.

1 **SEC. 2. HIRING OF AIR TRAFFIC CONTROL SPECIALISTS.**

2 Section 44506(f)(1)(B)(i) of title 49, United States
3 Code, is amended by striking “referring” and all that fol-
4 lows through “10 percent.” and inserting “giving further
5 preferential consideration, within each qualification cat-
6 egory based upon pre-employment testing results, to pool
7 1 applicants described in clause (ii) before pool 2 appli-
8 cants described in clause (iii).”.

9 **SEC. 3. REPORT ON AIR TRAFFIC CONTROLLER AND TRAIN-**
10 **ING.**

11 (a) REPORT TO CONGRESS.—Not later than Decem-
12 ber 31, 2019, and every 6 months thereafter, the Adminis-
13 trator of the Federal Aviation Administration shall submit
14 to the appropriate committees of Congress a report re-
15 garding the hiring and training of air traffic controllers.

16 (b) CONTENTS.—Each report under subsection (a)
17 shall include the following information:

18 (1) The number of applicants, from each hiring
19 pool, who have done the following:

20 (A) Applied for the position of air traffic
21 controller.

22 (B) Been issued a tentative offer letter for
23 the position of air traffic controller.

24 (C) Been issued a firm offer letter for the
25 position of air traffic controller.

1 (D) Been hired for the position of air traf-
2 fic controller.

3 (E) Reported to the FAA Academy for ini-
4 tial qualification training.

5 (F) Successfully passed Air Traffic Basics
6 training at the FAA Academy.

7 (G) Successfully passed Terminal initial
8 training at the FAA Academy.

9 (H) Successfully passed En Route initial
10 training at the FAA Academy.

11 (2) The average cost of training per individual
12 for the following:

13 (A) Air Traffic Basics training at the FAA
14 Academy.

15 (B) Terminal initial training at the FAA
16 Academy.

17 (C) En Route initial training at the FAA
18 Academy.

19 (3) The FAA Academy attrition rate for each
20 hiring pool.

21 (4) Other information determined appropriate
22 by the Administrator.